CITY OF SYDNEY

16 November 2026

At 5.00 pm

Council

Agenda

1. Confirmation of Minutes

2. Statement of Ethical Obligations and Disclosures of Interest

3. Minutes by the Lord Mayor

3.1 Vale Robert Bernard French AM

3.2 Green Square - 20 Years of Delivering Infrastructure Alongside Density

4. Memoranda by the Chief Executive Officer

4.1 Aboriginal and Torres Strait Islander Advisory Panel - Extension of Term

4.2 Appointment of Local Pedestrian, Cycling, Traffic Calming and Transport Forum (LPCTCTF) Cycling Representative

4.3 Council Submission - Local Government Remuneration Tribunal - 2027 Annual Review – Stage 1 – Comment on Local Government NSW Submission

5. Matters for Tabling

6. Report of the Corporate, Finance, Properties and Tenders Committee

6.1 Confirmation of Minutes

6.2 Statement of Ethical Obligations and Disclosures of Interest

6.3 2026/27 Quarter 1 Review – Delivery Program 2025-2029

6.4 City of Sydney 2025/26 Annual Reporting and Public Presentation of the 2025/26 Financial Statements and Audit Reports to Council

6.5 Investments Held as at 31 October 2026

6.6 Review of the Investment Policy and Strategy

6.7 Land Classification - 542-544 George Street, Sydney

Agenda

6.8 Tender - T-2025-1697 - Legal Services Panel

7. Report of the Environment and Climate Change Committee

7.1 Confirmation of Minutes

7.2 Statement of Ethical Obligations and Disclosures of Interest

7.3 Project Scope - Moore Park Road and Fitzroy Street Cycleways

7.4 Grants - Environmental Grants

8. Report of the Cultural, Creative and Nightlife Committee

8.1 Confirmation of Minutes

8.2 Statement of Ethical Obligations and Disclosures of Interest

8.3 Grants - Creative Grants

9. Report of the Community Services and Facilities Committee

9.1 Confirmation of Minutes

9.2 Statement of Ethical Obligations and Disclosures of Interest

9.3 Grants - Social and Community Grants and Aboriginal and Torres Strait Islander Collaboration Fund

10. Report of the Innovation, Business and Economy Committee

10.1 Confirmation of Minutes

10.2 Statement of Ethical Obligations and Disclosures of Interest

10.3 Grants - Economic Grants

11. Report of the Transport, Heritage and Planning Committee

11.1 Confirmation of Minutes

11.2 Statement of Ethical Obligations and Disclosures of Interest

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11.3 Green Square Urban Renewal Area - Investment, Project Delivery and Community Outcomes

11.4 Public Exhibition - Planning Proposal - Parramatta Road Precinct - Sydney Local Environmental Plan 2012 and Sydney Development Control Plan 2012 Amendment

11.5 Adoption - Council-Related Development Applications Policy

11.6 Fire Safety Reports

12. Questions on Notice

13. Supplementary Answers to Previous Questions

14. Notices of Motion

14.1 Public Domain Works to Support the Reopening of Griffin Theatre, Kings Cross

14.2 Future of Wentworth Park Town Hall Report Back

14.3 Aboriginal Naming and Recognition of Culture and History in the Future Wentworth Park

14.4 Impacts of Airbnbs and Short-Term Rentals on Apartment Buildings

14.5 Community Recognition Statement – RAW FORM

14.6 Community Recognition Statement – Debaser 4th Birthday

14.7 Pool Party

14.8 Supporting Menstruation and Reproductive Leave in Our City

14.9 Same Job Same Pay

14.10 Affordable Housing Being Blocked by the NSW Government

14.11 Cooling Public Housing in the City of Sydney

Item 1

Confirmation of Minutes

Minutes of the following meeting of Council are submitted for confirmation:

Meeting of 26 October 2026

Item 2

Statement of Ethical Obligations

In accordance with section 233A of the Local Government Act 1993, the Lord Mayor and Councillors are bound by the Oath or Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the City of Sydney and the City of Sydney Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their ability and judgement.

Disclosures of Interest

Pursuant to the provisions of the Local Government Act 1993, the City of Sydney Code of Meeting Practice and the City of Sydney Code of Conduct, Councillors are required to disclose and manage both pecuniary and non-pecuniary interests in any matter on the agenda for this meeting.

In both cases, the nature of the interest must be disclosed.

This includes receipt of reportable political donations over the previous four years.

Item 3.1

Vale Robert Bernard French AM

File No: S051491

Minute by the Lord Mayor

To Council:

Australia's LGBTIQA+ community is mourning the loss of one of its most significant figures with the death of the gay activist, archivist and historian, Robert Bernard French AM on 22 October 2026.

One of 4 children, Robert was born on 27 April 1947 to Pat and Barney French. After leaving school, he prepared to become a Catholic priest as a member of the Order of the Passionist Fathers. It was while living in the seminary he began to come to terms with being gay. It was "theological difficulties" he had with "Holy Mother Church", rather than being gay that led to his leaving, coincidentally in the week before the Stonewall riots in New York, regarded as the catalyst for the gay liberation movement.

Robert became involved in the LGBTIQA+ community while studying history and political science at the University of NSW in the early 1970s. In his second year, he began attending meetings of Campus CAMP, a gay student's group at the University of NSW. It was his introduction to the emerging gay movement.

After graduating in 1974, he moved to Canberra to work at the Australian Archives. While in Canberra, he became involved with a gay radio program on the Canberra community station 2XX. One his highlights was taking over the radio station for the whole day to mark the 10th anniversary of Stonewall. Robert wrote 2 one-hour documentaries for the broadcast. Later that year, he attended the Fourth National Homosexual Conference at Paddington Town Hall, held soon after the first Mardi Gras.

In 1980, he returned to Sydney, working in the NSW Office of the Australian Archives, eventually becoming NSW Director. He quickly became involved in the recently established Gay Rights Lobby, becoming its treasurer and later co-convenor and secretary.

The early 1980s were heady years of gay activism. In early 1983, police raided Club 80, a gay men's club in Oxford Street Paddington. The raid not only led to an Ombudsman's inquiry with adverse findings against the Police but energised the campaign for homosexual law reform. As part of this campaign, 28 men signed statutory declarations stating they had engaged in consensual sex with other men, challenging the enforcement of laws that criminalised their lives. Robert and fellow activist Lex Watson (the co-founder of Gay Rights Lobby) were the first 2 to present their declarations to the NSW Vice Squad. Neither were arrested.

Robert became a leading organiser and spokesperson for the campaign, writing letters, arranging delegations, lobbying MPs and engaging with the media. His media appearances ranged from short interviews on TV news and current affairs programs to a long chat on the rather blokey John Singleton radio show. He mastered the art of the 30 second grab and made much of the Australian tradition of the fair go.

In April 1984, following the NSW election, Premier Neville Wran announced he would introduce a private members bill to decriminalise homosexuality. A flurry of meetings followed, with Wran successfully introducing his bill, but with a discriminatory age of consent, the following month. It received assent in June 1984.

By this time however, the gay community was facing a new threat – the HIV/AIDS pandemic. The community responded, establishing advocacy and support groups. In 1985, several of these were formalised as the AIDS Council of NSW (now ACON). Robert joined the new organisation, serving on its Board, including 2 years as its vice-president.

Robert's activism was paralleled by his strong commitment to understanding, documenting and promoting queer history. He identified and collected newspaper articles, which led to his book, *Gays between the Broadsheets: Australian Media References on Homosexuality 1948-1980*. This was followed by *Mossies could spread AIDS: Australian Media References on AIDS 1981-1985*, co-authored with fellow AIDS Council Board member, Ross Duffin.

Robert also worked to make queer history accessible to a wider audience. In 1990, together with fellow historians, Bob Hay and Garry Wotherspoon, Robert began leading Gay and Lesbian, later Pride History Walks, an activity of the Sisters of Perpetual Indulgence. He continued to lead these walks for 35 years, introducing participants to queer historical associations with locations in Oxford Street, Kings Cross and Sydney's CBD. The following year, he began writing a history column for Sydney Star Observer, later syndicated in other gay media. These columns were collected in his 1993 book *Camping by a billabong: gay and lesbian stories from Australian history* published by BlackWattle Press. He was also an early member of the Pride History Group and served as its secretary, vice-president and president.

Robert's contribution was recognised at the ACON Honour Awards in 2019. In 2024, he was appointed a Member of the Order of Australia for significant service to the LGBTIQA+ community and to history preservation.

In an interview with the Star Observer in 2015, Robert observed that getting involved in community work is "behove on all of us".

> "I think everybody as a human being should be involved in some sort of community work at some stage, at some level… particularly for persecuted minorities like us. I can't conceive of not being involved to some level… I can't ever not see myself being active in some way."

Recommendation

It is resolved that:

(A) all persons attending this meeting of Council observe one minute's silence to commemorate the life of Robert Bernard French AM and his significant contribution to the LGBTIQA+ community as an activist, advocate, archivist and historian and his role in documenting and promoting queer history

(B) Council express its condolences to Robert's friends and colleagues in the LGBTIQA+ community and to his brothers Stephen and Greg, and his sister Annette

(C) the Lord Mayor be requested to write to Robert's brothers Stephen and Greg, and his sister Annette expressing Council's condolences.

THE RT. HON. CLOVER MOORE AO HON. FRAIA

Lord Mayor of Sydney

Item 3.2

Green Square – 20 Years of Delivering Infrastructure Alongside Density

Document to Follow

Item 4.1

Aboriginal and Torres Strait Islander Advisory Panel – Extension of Term

File No: X130456.002

Memorandum by the Chief Executive Officer

To Council:

The term of the current Aboriginal and Torres Strait Islander Advisory Panel (the Panel) was extended for 12 months on 1 January 2026 and expires on 31 December 2026. This memorandum seeks Council approval to further extend the term of the panel to bring it into line with the Council term and the terms of all other Advisory Panels.

The Aboriginal and Torres Strait Islander Advisory Panel's purpose is to provide advice on the policies and operations of the City of Sydney in relation to matters of importance to Aboriginal and Torres Strait Islander communities.

The Panel is a key stakeholder in the development and implementation of the City's work with and for the local Aboriginal and Torres Strait Islander community.

Strong and trusted relationships between City staff, Panel members, the community and other stakeholders are required. To change the membership of the Panel at this time will mean delays to work/projects while new working relationships are built with a new Panel. A new Panel would be in place for approximately 2 years until the 2028 Local Government elections, further limiting the potential for the Panel to be as effective as possible.

The current Panel comprises 9 community members (plus a representative from the Metropolitan Aboriginal Land Council and Council's representative Councillor Yvonne Weldon AM). As at 31 December 2026, 6 Panel members will have served 2 terms, plus a 12-month extension and 3 Panel members will have served 1 term, plus a 12-month extension.

The possibility of a further extension has been raised with the Panel who have indicated in-principle agreement. Upon approval of Council, individual Panel members will be offered an extension of their Terms of Agreement to 31 March 2029.

Recommendation

It is resolved that:

(A) the term of the current Aboriginal and Torres Strait Islander Advisory Panel be extended from 1 January 2027 to 31 March 2029

(B) the Chief Executive Officer be requested to issue a Terms of Agreement extension to all remaining Panel members.

MONICA BARONE PSM

Chief Executive Officer

Item 4.2

Appointment of Local Pedestrian, Cycling, Traffic Calming and Transport Forum (LPCTCTF) Cycling Representative

File No: S062388

Memorandum by the Chief Executive Officer

To Council:

The City has operated a Local Pedestrian, Cycling, Traffic Calming and Transport Forum (LPCTCTF) (previously the Local Pedestrian, Cycling and Traffic Calming Committee) for many years in accordance with administrative procedures required by Transport for NSW.

The Local Pedestrian, Cycling, Traffic Calming and Transport Forum (LPCTCTF) provides advice, technical review, and coordination of transport-related works. Council last adopted the Policy and Procedures of the Local Pedestrian, Cycling, Traffic Calming and Transport Forum at its meeting on 27 October 2025.

The forum includes mandatory representatives from Council, NSW Police, Transport for NSW, and the local State Member of Parliament, as well as non-mandatory representatives, including a cycling representative, pedestrian representative, and others.

The cycling representative position is currently vacant following the inactivity of the previous Bicycle User Group (BikeSydney).

Better Streets, a national charity advocating for safer, healthier and more sustainable streets, has requested to nominate a representative to the forum. Better Streets represents over 130 member organisations and is active in local walking and cycling advocacy.

It is proposed that Council endorse Better Streets as the cycling representative of the Local Pedestrian, Cycling, Traffic Calming and Transport Forum, with Better Streets to nominate their representative. City staff will then make the administrative arrangements to appoint the Better Streets nominee to the forum.

Council endorsement is sought due to the change in representative entities.

Recommendation

It is resolved that Council endorse Better Streets as the cycling representative (non-mandatory member) of the Local Pedestrian, Cycling, Traffic Calming and Transport Forum.

MONICA BARONE PSM

Chief Executive Officer

Item 4.3

Council Submission – Local Government Remuneration Tribunal – 2027 Annual Review – Stage 1 – Comment on Local Government NSW Submission

Document to Follow

Item 5

Matters for Tabling

5.1 Disclosures of Interest

Disclosure of Interest returns that have been lodged in accordance with the City of Sydney Code of Conduct will be tabled.

Recommendation

It is resolved that the Disclosures of Interest returns be received and noted.

5.2 Petitions

(a) Closing the intersection of Zamia Street and Young Street

Councillor Miller gives notice that, at the meeting of Council on Monday, 16 November 2026, she will table and speak to a petition (with 34 signatures) with the following terms:

We, the undersigned residents, request that City of Sydney Council investigate closing the intersection of Zamia Street and Young Street to through-traffic to create a safer, greener local street.

Closing this section of road would:

- Provide more space for landscaping, trees, and seating
- Improve safety and comfort for children, pedestrians, and cyclists
- Support community connection and play for residents
- Deliver environmental benefits such as stormwater harvesting, urban cooling, and increased biodiversity.

Similar successful local street closures by City of Sydney Council include:

- Zamia Street / Bourke Street intersection
- Moorehead Street / James Street intersection
- Telopea Street / Bourke Street intersection
- McEvoy Street / Brennan Street intersection.

Recommendation

It is resolved that the Petition be received and noted.

S044250

Item 6

Report of the Corporate, Finance, Properties and Tenders Committee - 9 November 2026

Item 6.1

Confirmation of Minutes

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Corporate, Finance, Properties and Tenders Committee of Monday 19 October 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 6.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Sylvie Ellsmore disclosed a significant, non-pecuniary interest in Item 6.8 on the agenda, in that the item recommends Council engage legal firms for potential future legal work. The Co-Convenor of the Councillor's local Greens Council Reference group, which is a forum that provides advice to the elected Greens Councillors, works for one of the legal firms that is recommended to be engaged for potential future work through this tender. Councillor Ellsmore was not aware of the tender and has not spoken to anyone about it, however she considers the relationship to be significant.

Councillor Ellsmore stated that she will not be voting on this matter.

Councillor Matthew Thompson disclosed a significant, non-pecuniary interest in Item 6.8 on the agenda, in that this item recommends Council engage legal firms for potential future legal services. The Co-Convenor of the Councillor's local Greens Council Reference Group, a forum that provides advice to the elected Greens Councillors, works for one of the level firms that is recommended to be engaged for potential future work through this tender. Councillor Thompson was not aware of this tender and has not spoken to anyone about it, however he considers the relationship to be significant.

Councillor Thompson stated that he will not be voting on this matter.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Corporate, Finance, Properties and Tenders Committee.

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.3

2026/27 Quarter 1 Review – Delivery Program 2025-2029

It is resolved that:

(A) Council note the financial performance of Council for the first quarter, ending 30 September 2026, including a Quarter 1 Operating Result (before depreciation, interest, capital related costs and income) of $32.5M and the full year forecast of $110.8M and a Net Operating Result of $30.7M and a full year forecast of $100.3M as outlined in the subject report and summarised in Attachment A to the subject report

(B) Council note the Quarter 1 Capital Works expenditure of $63.1M and a revised full year forecast of $266.5M, and approve the proposed adjustments to the adopted budget, including bringing forward $9.4M and utilise $0.3M in contingency, and reallocate the funds within relevant programs as outlined in attachment B, budget adjustments section

(C) Council note the Digital and Information Services Capital Works expenditure of $6.0M, and a full year forecast of $26.3M and approve the transfer of $0.85M from contingency and reallocate the funds within relevant programs as outlined in attachment B, budget adjustments section

(D) Council note the Quarter 1 Plant and Equipment expenditure of $3.5M, net of disposals, and a full year forecast of $28.5M which remains in line with budget

(E) Council note net property acquisitions of $1.8M completed during Quarter 1 and a full-year divestment forecast of $115.6M, which remains in line with budget

(F) Council note the supplementary reports, which detail the quick response, street banner and venue hire support grants, code of conduct, major legal issues and international travel in Quarter 1, as detailed in Attachment C to the subject report

(G) Council note the Office of Local Government (OLG) Quarterly Budget Review Statement (QBRS) in Attachment D to the subject report.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Arkins, Ellsmore, Gannon, Kok, Maxwell, Miller, Thompson and Worling

Noes (1) Councillor Weldon*.

Carried.

*Note – Councillor Weldon abstained from voting on this matter. Pursuant to the provisions of clause 10.4 of the Code of Meeting Practice, Councillor Weldon is taken to have voted against the motion.)

X115821

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.4

City of Sydney 2025/26 Annual Reporting and Public Presentation of the 2025/26 Financial Statements and Audit Reports to Council

It is resolved that:

(A) Council present the 2025/26 Annual Financial Statements and auditor's reports to the public as shown at Attachment A to the subject report

(B) Council adopt the 2025/26 Annual Financial Reports subject to the receipt of any submissions over the ensuing 7-day period

(C) Council endorse the 2025/26 Annual Report, including the Financial Statements, Delivery Program 2025–2029 Progress Report and Statutory Returns for 2025/26 as shown at Attachments A, B and C to the subject report

(D) Council note the 2025/26 annual report on the City's Inclusion (Disability) Action Plan 2025-2029 as shown at Attachment D to the subject report

(E) Council note the 2025/26 Green Report as shown at Attachment E to the subject report

(F) authority be delegated to the Chief Executive Officer to make any minor amendments to the reports to correct any drafting errors and finalise design, artwork and accessibility.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Arkins, Ellsmore, Gannon, Kok, Maxwell, Miller, Thompson and Worling

Noes (1) Councillor Weldon*.

Carried.

*Note – Councillor Weldon abstained from voting on this matter. Pursuant to the provisions of clause 10.4 of the Code of Meeting Practice, Councillor Weldon is taken to have voted against the motion.)

X122203

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.5

Investments Held as at 31 October 2026

It is resolved that the Investment Report as at 31 October 2026 be received and noted.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Miller, and carried unanimously.)

X127618

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.6

Review of the Investment Policy and Strategy

It is resolved that:

(A) Council adopt the revised Investment Policy and Investment Strategy as shown in Attachments A and B to the subject report

(B) authority be delegated to the Chief Executive Officer to make minor amendments to the Investment Policy and Investment Strategy to correct any drafting errors and finalise design, artwork and accessible formats for publication.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X020701

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.7

Land Classification - 542-544 George Street, Sydney

It is resolved that Council classify 542-544 George Street, Sydney (being the whole of the land contained in Lot 13 in Deposited Plan 80276) as operational land in accordance with section 31 of the Local Government Act 1993 (NSW).

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Arkins, Ellsmore, Gannon, Kok, Maxwell, Miller, Thompson and Worling

Noes (1) Councillor Weldon.

Carried.)

X073030.035

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.8

Tender - T-2025-1697 - Legal Services Panel

It is resolved that:

(A) Council accept the tender offers of Tenderers B, D, G, I, M, N, O, Q, R, S, V, W, X, Y, AA, AC and AD for the appointment to the legal services panel in the areas of law noted in Confidential Attachment A to the subject report, and at the rates set out in Confidential Attachment B to the subject report, for a period of 3 years, with the option to extend for a 3 year period and a further option to extend for 2 additional years, if appropriate

(B) authority be delegated to the Chief Executive Officer to finalise, execute and administer all contracts relating to the tender

(C) authority be delegated to the Chief Executive Officer to exercise the options referred to in (A), if appropriate.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Worling, and carried unanimously.)

X125792

Item 7

Report of the Environment and Climate Change Committee - 9 November 2026

Item 7.1

Confirmation of Minutes

Moved by Councillor Worling, seconded by Councillor Miller –

That the Minutes of the meeting of the Environment and Climate Change Committee of Monday 19 October 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 7.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Olly Arkins disclosed a less than significant, non-pecuniary interest in Item 7.4 on the agenda, in that Unions NSW is the peak body for unions in NSW and recommended for a grant. The unions she is a member of are members of Unions NSW. Councillor Arkins considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances as she was not contacted by them on this item or aware they had applied.

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 7.4 on the agenda, in that she is a supporter of, and has fundraised for, The Social Outfit in the past. She has also spoken with Unite Play Perform about funding in the past, but did not speak to them about this grant. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she had no involvement in, or discussion about, the outcomes of the above grant rounds.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Environment and Climate Change Committee.

The Environment and Climate Change Committee recommends the following:

Item 7.3

Project Scope - Moore Park Road and Fitzroy Street Cycleways

It is resolved that Council:

(A) approve the project scope for the upgrade and permanent retention of the Moore Park Road and Fitzroy Street Cycleways as shown in Attachment B to the subject report for progression to detailed design, documentation and construction of works

(B) approve the ongoing temporary operation of the cycleways along Moore Park Road and Fitzroy Street until the construction of the permanent cycleways is complete

(C) approve the permanent operation and use of the Moore Park Road and Fitzroy Street cycleways in accordance with Part 5 of the Environmental Planning and Assessment Act 1979

(D) note that the Chief Executive Officer exhibited a Review of Environmental Factors and the community feedback is summarised and considered in Attachments C and D to the subject report.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried on the following show of hands –

Ayes (9) The Chair (the Lord Mayor), Councillors Arkins, Ellsmore, Gannon, Kok, Maxwell, Miller, Thompson and Worling

Noes (1) Councillor Weldon.

Carried.)

X138767

Speakers

Brooke Thompson, Andrew Moss (BIKEast) and Sarah Bickford (Bicycle NSW) addressed the meeting of the Environment and Climate Change Committee on Item 7.3.

The Environment and Climate Change Committee recommends the following:

Item 7.4

Grants - Environmental Grants

It is resolved that:

(A) Council approve the cash and value-in-kind recommendations for the Environmental grants program as shown at Attachments A (Green buildings), C (Circular materials) and E (Climate resilience) to the subject report

(B) Council note the applicants not recommended for funding for the Environmental grants program as shown at Attachments B (Green buildings), D (Circular materials) and F (Climate resilience) to the subject report

(C) Council note that all grant amounts are exclusive of GST

(D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant under terms consistent with this resolution and the Grants Policy

(E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S117676

Item 8

Report of the Cultural, Creative and Nightlife Committee - 9 November 2026

Item 8.1

Confirmation of Minutes

Moved by Councillor Arkins, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Cultural, Creative and Nightlife Committee of Monday 22 June 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 8.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Olly Arkins disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that she knows:

- Timothy (Tay) Blunt, who has not been recommended to receive a grant under the Artist Support Fund Program, through her former work in the music industry
- Austin Buckett, who has not been recommended to receive a grant under the Artist Support Fund Program, is the son of Councillor Mary Lyons-Bucket on Hawkesbury Council, who she has known for many years
- Free Broadcast Inc (as auspice for All The Best), who has been recommended to receive a grant, as she has a close working relationship with the fbi team and have worked with them recently on another matter
- Thomas Melick, who has been recommended to receive a grant under the Artist Support Fund Program, is a brother to one of her team members at Council. This member was not working for Councillor Arkins at the time when the application was made, and she was unaware that he had applied
- Music NSW Incorporated, who has not been recommended for funding. She has worked with them closely during her time working in the music industry
- the general manager of Sydney Comedy Festival, a close friend of hers and who are not recommended for funding in the grants program
- Isabella Manfredi, who has not been recommended for funding, through her time working in the music industry
- Katie-Louise Nicol Ford, who has not been recommended for funding, as an active community member in Sydney's fashion industry.

Councillor Arkins considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances as she was not contacted by them about this item.

Councillor Sylvie Ellsmore disclosed a significant, non-pecuniary interest in Item 8.3 on the agenda, in that one of the applicants for the Artist Support Fund is a friend, and close relative of someone who she works with at the City of Sydney.

Councillor Ellsmore stated that she will not be voting on this matter.

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 8.3 on the agenda, in that she and Riana Head-Toussant have served on the City's Inclusion Panel together. She also has personal relationships with Deborah Kelly and Ruby Teys, who are applicants for artist grants. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she had no involvement in, or discussion about, the outcomes of the above grant rounds.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Cultural, Creative and Nightlife Committee.

The Cultural, Creative and Nightlife Committee recommends the following:

Item 8.3

Grants - Creative Grants

It is resolved that:

(A) Council approve the cash and value-in-kind recommendations for the Creative projects, Artist support fund and Cultural infrastructure grant programs as shown at Attachments A, C and E to the subject report

(B) Council note the applicants not recommended for the Creative projects, Artist support fund and Cultural infrastructure grant funding as shown at Attachments B, D and F to the subject report

(C) Council note that all amounts to be paid to grant recipients under the Creative grants program are exclusive of GST

(D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant under terms consistent with this resolution and the Grants Policy

(E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided.

(Note – at the meeting of the Cultural, Creative and Nightlife Committee, this recommendation was moved by Councillor Arkins, seconded by Councillor Miller, and carried unanimously.)

S117676

Speaker

Tam Cao addressed the meeting of the Cultural, Creative and Nightlife Committee on Item 8.3.

Item 9

Report of the Community Services and Facilities Committee - 9 November 2026

Item 9.1

Confirmation of Minutes

Moved by Councillor Ellsmore, seconded by Councillor Gannon –

That the Minutes of the meeting of the Community Services and Facilities Committee of Monday 14 September 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 9.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Olly Arkins disclosed a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that:

- Redfern Legal Centre Ltd has been recommended for funding. She has worked with their Principal Solicitor on police strip search issues in her previous work in the music industry

- Weave Youth & Community Services Ltd who has been recommended for funding. She knows one of their board members, Peggy Dwyer, who was counsel assisting in the coronial inquest into 6 music festival deaths and she met during her time working in the music industry

- fbi radio, who have not been recommended for funding, she has worked with on another matter recently

- Older Women's Network New South Wales Inc, who have not been recommended for funding. She knows one of their board members who has been a candidate for Labor at the City of Sydney Local Government elections.

Councillor Arkins considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances as she was not contacted by them on this item.

Councillor Sylvie Ellsmore disclosed a significant, non-pecuniary interest in Item 9.3 on the agenda, in that this item includes the allocation of grant funding though Council's Food Support projects. In the past months, she has supported campaigns calling for the ongoing support of food support grants for organisations supporting people in the city, including one of the applicants who is recommended for funding for this item.

Councillor Ellsmore stated that she will not be voting on this matter.

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that she has supported Addison Road and Plate It Forward in the past. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she had no involvement in, or discussion about, the outcomes of the above grant rounds.

Councillor Matthew Thompson disclosed a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that he is a former employee of Addison Road Community Centre. Councillor Thompson considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because it has been many years since his employment and he has nothing to gain on this matter. He has not discussed this grant application with any parties at Addison Road Community Centre.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Community Services and Facilities Committee.

The Community Services and Facilities Committee recommends the following:

Item 9.3

Grants - Social and Community Grants and Aboriginal and Torres Strait Islander Collaboration Fund

It is resolved that:

(A) Council approve the cash and value-in-kind recommendations for the Social and community projects, Food support projects and Aboriginal and Torres Strait Islander Collaboration Fund as shown at Attachments A, C and H to the subject report

(B) Council note the applicants who were not recommended for the Social and community projects, Food support projects and Aboriginal and Torres Strait Islander Collaboration Fund as shown at Attachments B, D and I to the subject report

(C) Council note that all amounts to be paid to grant recipients under the Social and community grants and Aboriginal and Torres Strait Islander Collaboration Fund programs are exclusive of GST

(D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant under terms consistent with this resolution and the Grants Policy

(E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided.

(Note – at the meeting of the Community Services and Facilities Committee, this recommendation was moved by the Chair (the Lord Mayor), seconded by Councillor Kok, and carried unanimously.)

S117676

Item 10

Report of the Innovation, Business and Economy Committee - 9 November 2026

Item 10.1

Confirmation of Minutes

Moved by Councillor Gannon, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Innovation, Business and Economy Committee of Monday 19 October 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 10.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Olly Arkins made the following disclosures:

- a less than significant, non-pecuniary interest in Item 10.3 on the agenda, in that the general manager of Sydney Comedy Festival is a close friend of hers. They are not recommended for funding in the economics grants program. Councillor Arkins considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because they did not contact her about this item.

- a significant non-pecuniary interest in Item 10.3 on the agenda, in that Councillor Yvonne Weldon is a board member of the Metropolitan Local Aboriginal Land Council which has been recommended for funding under the economic grants program. Councillor Weldon is also a member of the Labor Party, and this is a grant.

Councillor Arkins stated that she will not be voting on this matter

Councillor Yvonne Weldon disclosed a pecuniary interest in Item 10.3 on the agenda, in that she is a board member of the Metropolitan Local Aboriginal Land Council, who is recommended for funding.

Councillor Weldon stated that she will not be voting on this matter.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Innovation, Business and Economy Committee.

The Innovation, Business and Economy Committee recommends the following:

Item 10.3

Grants - Economic Grants

It is resolved that:

(A) Council approve the cash and value-in-kind recommendations for the Economic grants program as shown at Attachments A (Precinct and place activation) and C (Innovation and business capacity building) to the subject report

(B) Council note the applicants not recommended for funding as shown at Attachments B (Precinct and place activation) and D (Innovation and business capacity building) to the subject report

(C) Council note that all grant amounts are exclusive of GST

(D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant under terms consistent with this resolution and the Grants Policy

(E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided.

(Note – at the meeting of the Innovation, Business and Economy Committee, this recommendation was moved by Councillor Gannon, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S117676

Item 11

Report of the Transport, Heritage and Planning Committee - 9 November 2026

Item 11.1

Confirmation of Minutes

Moved by Councillor Miller, seconded by Councillor Kok –

That the Minutes of the meeting of the Transport, Heritage and Planning Committee of Monday 19 October 2026, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 11.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Olly Arkins disclosed a less than significant, non-pecuniary interest in Item 11.6 on the agenda, in that there are residents, who are members of the Labor Party (NSW Branch), in 93-103 Euston Road, Alexandria. Councillor Arkins considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances, as she was not contacted by them on this item.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Transport, Heritage and Planning Committee.

The Transport, Heritage and Planning Committee recommends the following:

Item 11.3

Green Square Urban Renewal Area - Investment, Project Delivery and Community Outcomes

It is resolved that Council:

(A) note the significant achievements of the Green Square urban renewal area, including the delivery of major community facilities, public spaces, infrastructure, affordable housing, public art and placemaking initiatives that have transformed Green Square into one of Australia's largest and most successful urban renewal precincts, as detailed in the subject report and in Attachments A to D of the subject report

(B) note the key challenges that remain to realise the full vision for Green Square, including the provision of improved public transport capacity and future mass transit, delivery of a public high school, protection of the City's planning controls which deliver long-term affordable housing and design excellence outcomes, and the coordinated delivery of remaining development and infrastructure.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S100167

The Transport, Heritage and Planning Committee recommends the following:

Item 11.4

Public Exhibition - Planning Proposal - Parramatta Road Precinct - Sydney Local Environmental Plan 2012 and Sydney Development Control Plan 2012 Amendment

It is resolved that:

(A) Council approve Planning Proposal – Parramatta Road Precinct, as shown at Attachment A to the subject report, to be submitted to the Minister for Planning and Public Spaces with a request for Gateway Determination

(B) Council approve Planning Proposal – Parramatta Road Precinct, as shown at Attachment A to the subject report, for public authority consultation and public exhibition in accordance with any conditions imposed under the Gateway Determination

(C) Council seek authority from the Minister for Planning and Public Spaces to exercise the delegation of all the functions under section 3.36 of the Environmental Planning and Assessment Act 1979 to make the local environmental plan and to put into effect Planning Proposal – Parramatta Road Precinct

(D) Council approve Draft Sydney Development Control Plan 2012 – Parramatta Road Precinct, as shown at Attachment B to the subject report, for public authority consultation and public exhibition concurrent with the Planning Proposal

(E) authority be delegated to the Chief Executive Officer to make any minor variations to Planning Proposal – Parramatta Road Precinct and appendices, draft Development Control Plan – Parramatta Road Precinct to ensure maximum clarity for the purposes of public consultation, correct any drafting errors or to ensure consistency with the Gateway Determination.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by Councillor Worling, carried unanimously.)

X134737

Item 11.5

Adoption - Council-Related Development Applications Policy

The Transport, Heritage and Planning Committee decided that consideration of this matter shall be deferred to the meeting of Council on 16 November 2026.

Staff recommendation

The staff recommendation to the Transport, Heritage and Planning Committee was as follows -

It is resolved that:

(A) Council adopt the updated Council-related Development Applications Policy as set out at Attachment A to the subject report

(B) authority be delegated to the Chief Executive Officer to make amendments to the Council-related development applications policy to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

Staff report

The staff report on this matter can be found at Item 5 on the agenda of the meeting of the Transport, Heritage and Planning Committee on 9 November 2026.

X112762

The Transport, Heritage and Planning Committee recommends the following:

Item 11.6

Fire Safety Reports

It is resolved that Council:

(A) note the contents of the Fire Safety Reports Summary Sheet, as shown at Attachment A to the subject report

(B) note the inspection reports by Fire and Rescue NSW, as shown at Attachments B and C to the subject report

(C) note the contents of Attachment B and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 95 Dalmeny Avenue, Rosebery at this time

(D) note the contents of Attachment C and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 93-103 Euston Road, Alexandria at this time.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by Councillor Gannon, and carried unanimously.)

S105001.002

Item 12

Questions on Notice

1. Bathroom Facilities Management at Sydney Town Hall

By Deputy Lord Mayor Councillor Arkins

Question

1. Are all the toilet facilities in Sydney Town Hall, maintained under the Facilities Management contract? If not, who is responsible for the others?

2. Is there a distinction between maintenance and cleaning? If so, who is responsible for what functions in regards to toilet facilities at Sydney Town Hall?

X113776

Item 13

Supplementary Answers to Previous Questions

There are no Supplementary Answers to Previous Questions on Notice for this meeting of Council.

Item 14.1

Notices of Motion

Public Domain Works to Support the Reopening of Griffin Theatre, Kings Cross

By Councillor Worling

It is resolved that:

(A) Council note:

(i) the historic SBW Stables Theatre in Kings Cross - the little theatre on the hill - has been Griffin Theatre Company's home since 1 April 1980; establishing itself as one of the great engine rooms of Australian theatre, premiering over 400 new Australian works. It is the only theatre company in Australia exclusively dedicated to Australian playwriting

(ii) in the mid-1980s the future of the theatre was threatened, when the building's then owners put it up for sale. The late Dr Rodney Seaborn purchased the building through the Seaborn, Broughton and Walford Foundation, a charitable trust he established. The theatre was renamed the SBW Stables and leased to Griffin for a nominal rent. He also provided Griffin with a nearby terrace house he owned to use as its offices

(iii) the SBW Foundation has subsequently provided significant philanthropic support to Australian theatre and the performing arts, including purchasing and restoring the Independent Theatre in North Sydney

(iv) in December 2020, the SBW Foundation purchased the terrace at 12 Nimrod Street as part of a plan for the theatre's future

(v) in November 2022, Griffin purchased the theatre and terrace from the SBW Foundation, enabled by a $5 million donation from the Neilson Foundation. Griffin has since embarked on a landmark journey to expand the theatre and address its accessibility issues

(vi) in late 2024, Griffin awarded the building contract for the redevelopment to Structure Australia and demolition started in January 2025

(vii) when it reopens in 2027, the main entrance will be oriented to the north and pulled back from the corner of the site, while the secondary entrance will be located to the south of the site, screened by a small garden

(viii) in July 2024, Council approved an ad hoc cash grant of $1,000,000 (excluding GST) to Griffin Theatre Company Ltd, sourced from the 2024/25 General Contingency Fund, to help fund the Capital Works

(ix) designed by Tim Greer of Tonkin Zulaikha Greer Architects, the new 3-storey venue will have an expanded footprint of 40%, a 136-seat auditorium, 2 new creative spaces and, crucially, will retain its unique kite-shaped stage. The theatre will also have the building's first-ever lift, wheelchair accessible seating and a wheelchair accessible back of house. The venue has also increased its access for artists and audiences who are d/Deaf, hard of hearing and vision impaired

(x) in line with the upgrade of the theatre, Nimrod Street, nearest to Craigend street, would benefit from resealing, bike racks, seating and outdoor dining activation, to maximise community engagement and sense of place

(xi) while the building was being dismantled, around 80% of the bricks and the historic barn doors were salvaged for use in the new building's facade

(xii) salvaging the sandstone bricks for re-use as part of the redevelopment or public domain enhancements will help ensure connectivity between the upgraded theatre and the site's heritage

(xiii) the No Parking zone on Nimrod Street, previously outside the Stables doors, would also benefit from being relocated to the bend in Nimrod Street where the new entrance will be. This will provide an excellent drop-off zone for audiences with access needs

(B) Council further note that the Griffin Theatre Company and the SBW Foundation have long desired to have the area immediately outside the SBW Stables Theatre renamed Rodney Seaborn Place in recognition of his crucial role in ensuring the survival of the Stables Theatre and his significant support for the performing arts

(C) the Chief Executive Officer be requested to:

(i) investigate public domain enhancements on Nimrod Street (including road resealing, kerb and gutter works and reinstating the sandstone kerb and gutter as appropriate) and a relevant funding source, to be completed in time for the theatre's reopening, if possible

(ii) investigate what traffic calming measures could be introduced to Nimrod Street as soon as possible; including the relocation of the No Parking zone, and utilising car spaces out the front of the new-look theatre to encourage outdoor dining activation

(iii) with appropriate City teams, meet with Griffin Theatre to discuss additional seating and bike parking facilities in the vicinity, including the possibility of repurposing the 6 large sandstone blocks recovered in the excavation for seating on Nimrod Street nearest to Craigend Street

(iv) investigate the naming of this area as Rodney Seaborn Place, in consultation with Griffin Theatre Company, the SBW Foundation and other relevant stakeholders.

X113756

Item 14.2

Notices of Motion

Future of Wentworth Park Town Hall Report Back

By Councillor Thompson

It is resolved that:

(A) Council note:

(i) the NSW Government announced in 2020 that the greyhound racing track at Wentworth Park will be demolished in the upcoming years with the Crown land transferred to the City of Sydney. In October 2026, the final greyhound race was held

(ii) the City of Sydney, alongside community groups and animal advocacy organisations, have long advocated for the end of greyhound racing locally and for the park to be returned to the people

(iii) community consultation was held in 2022 to develop future plans, leading to the creation and endorsement of 'Wentworth Park Vision and Structure Plan', by Council last year, which outlined the City's plan for the park once greyhound racing ended

(iv) the City of Sydney will continue to consult with the community as it develops the detailed Concept Plans for Wentworth Park

(v) the NSW Government will begin demolishing the track in October 2028, after which, they will hand the land over to the City of Sydney

(B) Council further note:

(i) on 28 October 2026, Kobi Shetty, Greens MP for Balmain, held an event with Councillors Matthew Thompson and Sylvie Ellsmore at the Ultimo Community Centre to discuss the future of Wentworth Park, with over 80 in attendance

(ii) representatives from resident action groups, sporting clubs, interest groups, and the Lord Mayor's office attended the meeting

(iii) residents largely supported the City's 'Wentworth Park Vision and Structure Plan', created in 2025, but expressed the need for more consideration of a few aspects, including:

(a) the need to protect existing mature trees and expand the tree canopy through new plantings

(b) a desire to support a mix of different active and passive uses of the park, including through creating fields usable by many different sporting codes

(c) the importance of ensuring pedestrians and cyclists can safely co-exist in the park

(d) concern regarding the environmental impacts of demolishing the grandstand

(e) the need to manage any increases in traffic resulting from more use of the park

(f) the importance of protecting and supporting the rough sleeping population throughout any construction

(g) support for the reintroduction of a wetlands to part of the park and broader efforts to create habitat for native birds, pollinators and other species

(h) ensuring the facilities that are built are going to be useful and accessible to the local community

(C) the Chief Executive Officer be requested to take this feedback into account when developing the detailed concept plans for Wentworth Park and before consultation opens again on further Wentworth Park plans.

X113760

Item 14.3

Notices of Motion

Aboriginal Naming and Recognition of Culture and History in the Future Wentworth Park

By Councillor Thompson

It is resolved that:

(A) Council note:

(i) with greyhound racing having ended at Wentworth Park, the NSW Government plans to demolish the track and hand it over to the City of Sydney as a public park

(ii) Wentworth Park is located on the ancestral lands of the Gadigal of the Eora nation, with Blackwattle Bay and creek originally an abundant tidal estuary and watercourse, a source of fresh water for First Nations people and a place for fishing and activity

(iii) by the mid-19th century, the area had become a heavily polluted swamp due to nearby industry. In 1878, the creek and swamp were reclaimed, filled in and 'dedicated in perpetuity' as a park or for public reclamation. Wentworth Park opened in 1885, officially named after politician William Charles Wentworth

(iv) since opening, the site has been a backyard for the communities of Glebe, Ultimo and Pyrmont, for sport and social gatherings

(B) Council further note:

(i) in 2022, the City of Sydney asked the community to help us develop a vision for the future of Wentworth Park, which informed the Vision and Structure Plan endorsed in 2025. The community told us they wanted to see the local heritage recognised including the connections and knowledge of Aboriginal and Torres Strait Islander peoples. This feedback will be reflected in the concept plans

(ii) on 28 October 2026, Greens Balmain MP Kobi Shetty held an event with Councillors Matthew Thompson and Sylvie Ellsmore to discuss the future of Wentworth Park, in which many residents raised and supported the idea of renaming the park to recognise the area's long Indigenous history

(iii) the handing back of the site presents an opportunity to recognise and celebrate its Aboriginal culture and history, and free it from Wentworth's legacy of racism and the cruel practices of greyhound racing

(iv) the City has previously suggested names for new parks, consistent with the City's Naming Policy and supports the recognition of Aboriginal and Torres Strait Islander history through art, signage, design and historical research, in line with the Reconciliation Action Plan and Aboriginal and Torres Strait Islander Protocols

(v) the Geographical Names Board of NSW (GNB) is the official body for naming and recording details of places and geographical names in the state. Geographical Names Board approval is required to change the name of geographical places like parks

(C) Council in principle agree to rename or dual name Wentworth Park, if supported by the First Nations community, and otherwise recognise First Nations culture and history

(D) the Chief Executive Officer be requested to:

(i) seek advice from the Geographical Names Board on changing the name, or co-naming, of all or parts of Wentworth Park, and update Council via the CEO Update

(ii) notwithstanding the Geographical Names Board's advice, as part of the development of concept plans for the future of Wentworth Park, consult with the City's Aboriginal and Torres Strait Islander Advisory Panel, the Metropolitan Local Aboriginal Land Council, and the local Aboriginal and Torres Strait Islander community about how First Nations culture and history can be recognised in the future park.

X113760

Item 14.4

Notices of Motion

Impacts of Airbnbs and Short-Term Rentals on Apartment Buildings

By Councillor Thompson

It is resolved that:

(A) Council note:

(i) the increasing commercialisation of housing as Short-Term Rental Accommodation (STRA), including Airbnb, has very specific impacts on residential apartment buildings and strata schemes across our community

(ii) over 80% of the City of Sydney local government area lives in strata-titled apartment blocks, with this number set to increase

(iii) the impacts on apartment blocks and strata schemes from runaway Airbnbs and other short-term rentals are well documented, both here and elsewhere, and include additional costs and responsibilities, with residential schemes not designed to accommodate commercial-level short-term activity

(B) Council note:

(i) on 13 October 2026, Councillors Matthew Thompson and Sylvie Ellsmore hosted a roundtable on the impact of short-term rentals in strata buildings

(ii) the roundtable brought together representatives from owners' corporations across the City (including from Pyrmont, Darling Harbour, Barangaroo, Surry Hills, Millers Point and the CBD) and from the peak body the Owners Corporation Network

(C) Council further note roundtable participants:

(i) overwhelmingly concluded that their apartment buildings were being run as hotels to the residential community’s detriment

(ii) were strongly of the view that short-term rentals in their buildings were having a negative and unfair impact, with investors accruing income but externalising costs, including increased levies from common property damages, with one attendee noting that their quarterly levy had increased 36.6%

(iii) highlighted various security issues with short-term rentals, including inadequate monitoring of those residing in the building, alongside subdivision, overcrowding, fire hazards, the transactional use of homes, and poor awareness about evacuation procedures, as well as building staff being abused, harassed and required to manage short-term rental guests

(iv) had some successes with a bylaw to ban the short-term letting of non-primary residences, though trouble remained with enforcement

(v) expressed frustration with NSW's STRA rules, monitoring and compliance, and conveyed confusion around their and the owners corporations' powers

(D) the Chief Executive Officer be requested to:

(i) consider these strata-specific experiences and whether there's anything the City can do to better help and advise owners corporations of their rights for discussion in the upcoming Councillor Workshop on short-term rentals

(ii) work with the Owners Corporation Network on next steps arising from the upcoming Councillor Workshop.

X113760

Item 14.5

Notices of Motion

Community Recognition Statement – RAW FORM

By Councillor Gannon

It is resolved that Council:

(A) note that RAW FORM is an independent, grassroots fashion showcase run on a not-for-profit basis. It is produced by Abby Malone, through her initiative Shut the Front Gate. It gives emerging fashion designers a platform to present their work, build industry connections and reach new audiences, without the high costs that often stop new talent from showing their work

(B) acknowledge that RAW FORM:

(i) presented RAW FORM 01 at the Lord Gladstone on 13 March 2026, featuring 21 designers

(ii) presented RAW FORM 02 at the Oxford Art Factory on 25 June 2026, featuring 18 designers

(iii) is scheduled to present RAW FORM 03 at the Lord Gladstone on 28 November 2026, featuring 12 designers, as part of Debaser's 4th birthday celebrations

(C) recognise that every RAW FORM showcase to date has sold out, showing the strong public demand in Sydney for accessible, community-driven fashion and creative events

(D) recognise that across these showcases RAW FORM will have supported 51 designer showcases and given opportunities to more than 100 models. It has also brought together a wide network of stylists, photographers, hair and makeup artists, volunteers and other creatives, who together have given thousands of hours of their time, skill and energy to make these events happen

(E) acknowledge that grassroots, volunteer-driven initiatives such as RAW FORM are vital to Sydney's cultural life and night-time economy. They help keep local venues active and create pathways for young and emerging creatives to develop careers in Sydney

(F) congratulate and thank Abby Malone and everyone involved with RAW FORM for their commitment to fostering emerging talent and strengthening Sydney's fashion and cultural community and wish them continued success in future showcases.

X113764

Item 14.6

Notices of Motion

Community Recognition Statement – Debaser 4th Birthday

By Councillor Gannon

It is resolved that:

(A) Council note:

(i) Debaser is a community driven events and promotion team that exists to celebrate every sonic delight bubbling up from Sydney's underground. They put on “events that you want to tell your future kids about”

(ii) Debaser started in December 2021 as a labour of love by founders Oscar Byrne and Jack Moran during the Covid-19 lockdown depression

(iii) Oscar has an insatiable appetite for grassroots local music, something that he was not seeing enough of in Sydney at that time. Booking his own shows felt like the most logical thing to do, especially given he was volunteering at local community radio station 2SER at the time

(iv) their mission is to keep growing Debaser while holding onto the community side of it, creating more opportunities for emerging artists, and facilitating more collaborations between music, fashion, and art, and hopefully bigger events that still feel accessible and connected to Sydney's local creative scene

(v) Debaser holds events across the City of Sydney, including at The Oxford Art Factory, Metro Lair, Goodspace Gallery, and the Lord Gladstone Hotel. Since forming in December 2021 Debaser has:

(a) produced over 1,500 shows

(b) staged over 3,000 local and emerging bands

(c) given a platform for over 500 visual artists

(d) published 3 yearly annuals (soon to be 4)

(e) staged hundreds of poets, designers, and models

(vi) on 28 November 2026 Debaser will be hosting its 4th birthday party at the Lord Gladstone hotel. True to form they will be opening it up to the community and will have emerging creatives showcasing their talents

(vii) Debaser is all about giving emerging musicians opportunities to play some of their first shows and provides an environment that brings together local fashion designers, musicians and visual artists through multidisciplinary events

(B) congratulate and thank Oscar Byrne, Jack Moran and everyone involved with Debaser for their commitment to fostering emerging talent and strengthening Sydney's cultural community and wish them continued success in future showcases.

X113764

Item 14.7

Notices of Motion

Pool Party

By Councillor Maxwell

It is resolved that:

(A) Council note:

(i) City pools have a long history as places of LGBTIQA+ celebration: the City of Sydney Archives hold photographs of Mardi Gras Swimming Carnivals at Andrew (Boy) Charlton Pool, including the Sisters of Perpetual Indulgence blessing the carnival in 1995, and a Mardi Gras pool party at Victoria Park Pool in 1997

(ii) City pools remain important to Sydney's LGBTIQA+ communities, and Andrew (Boy) Charlton Pool in particular has a devoted following in Sydney's gay community

(iii) the City is a long-standing supporter of the Sydney Gay and Lesbian Mardi Gras festival, including through its sponsorship of the festival, and Mardi Gras Fair Day is held each year in the City's Victoria Park

(iv) the 2028 Sydney Gay and Lesbian Mardi Gras festival will mark 50 years since the first Mardi Gras in 1978

(v) other NSW councils host special occasion events at their public baths, including:

(a) Lismore, where the Tropical Fruits New Year's Day pool party at Lismore Memorial Baths, an alcohol-free event, draws up to 700 people and has become a highlight of the annual LGBTIQA+ festival

(b) Newcastle, where the City of Newcastle's New Annual festival presents SOAK, a free open-air music series at Newcastle Ocean Baths, with swimmers watching performances from the water

(vi) under the City of Sydney Leisure (Active Wellbeing) contract, the City works collaboratively with its aquatic operator to deliver programs that meet its community and social goals, including the Trans Joy Swim and Gym event and a Ukranian Women’s refugee swimming program

(vii) the 50th anniversary festival is an opportunity to bring Mardi Gras back to City pools, and to celebrate the pools' place in the history of Sydney's LGBTIQA+ communities

(viii) a trial event would let the City test whether special occasion pool parties work at City pools, before considering whether to offer them more widely

(B) the Chief Executive Officer be requested to investigate the logistics of a trial pool party at a City outdoor pool, such as Prince Alfred Park Pool or Victoria Park Pool, as part of the 2028 Sydney Gay and Lesbian Mardi Gras festival, subject to the interest of Sydney Gay and Lesbian Mardi Gras.

X113762

Item 14.8

Notices of Motion

Supporting Menstruation and Reproductive Leave in Our City

By Councillor Ellsmore

It is resolved that:

(A) Council note:

(i) most women will experience around 400 to 600 periods over their lifetime. On average, a woman menstruates for about 3 to 7 days per month, which totals roughly 39 to 91 days per year

(ii) research confirms that, for the majority of women, periods often have significant negative impacts on overall wellbeing, most commonly on the first 2 days of bleeding a month

(iii) endometriosis and Polycystic Ovary Syndrome (PCOS) are among the most common reproductive health conditions in Australia, contributing to significant chronic health impacts, financial costs, and infertility. They effect approximately one in 7 (around 14%) of women and girls assigned female at birth

(iv) endometriosis is a leading cause of non-fatal disease burden among women, with both endometriosis and PCOS often involving debilitating symptoms and significantly impact quality of life, fertility, and participation in education, employment, and social activities

(v) in 2022, the World Health Organization recognised menstrual health as a human rights issue and called for greater institutional responsibility to support menstrual health and wellbeing

(B) Council further note:

(i) because of the frequency and severity of impacts associated with periods and conditions like endometriosis and PCOS, women often do not have sufficient sick or personal leave to allow them to take the time off they need from work, and are forced to take unpaid leave instead or work while experiencing significant symptoms

(ii) Endometriosis Australia has reported that 70% of women take unpaid time off work to manage symptoms associated with endometriosis, one in 3 have been passed over for promotion, and one in 6 have lost their job as a result of the condition

(iii) ‘menstrual leave’ is workplace leave that allows employees to take time off work when they experience symptoms associated with periods, or from chronic health conditions such as endometriosis and PCOS, where these impact their health and ability to work

(iv) ‘reproductive leave’ is a form of paid leave which includes menstrual leave. Reproductive leave is designed to support employees of all genders to manage menstruation and chronic health conditions such as endometriosis and PCOS, as well as the impacts of fertility treatments and related procedures, including IVF

(C) Council further note:

(i) the City of Sydney has a strong commitment to gender equality. The proportion of women employed by the City increased from 29% in 2005 to 43% in 2022. Women now make up two-thirds of the City's senior leadership team and half of all team managers

(ii) according to the City of Sydney Award 2025, employees currently receive 10 days of personal/carer's leave on commencement and 18 days on completion of each subsequent year of service, while employees under the City of Sydney (South Sydney) Award 2025 receive 15 days of sick leave

(iii) in 2017, the Victorian Women's Trust became the first organisation in Australia to introduce paid menstrual leave, providing employees with up to 12 days per year. Data collected by the Victorian Women's Trust found that the policy was not misused and that employees used an average of 6 days of menstrual leave annually

(iv) in April 2024, the Victorian Government introduced an additional 5 days of paid menstrual and reproductive leave for public and community sector employees

(v) internationally countries including Indonesia provide paid menstrual leave entitlements to employees

(vi) in 2025, the United Services Union launched a campaign advocating for improved workplace rights and protections for workers experiencing reproductive health challenges, including access to 10 to 12 days of paid reproductive health leave and stronger flexible work arrangements

(vii) organisations that have adopted menstrual and reproductive leave policies have reported positive outcomes including improved employee wellbeing, retention and productivity

(D) Council provide in principle support for the introduction of paid menstruation and reproductive leave for City of Sydney employees

(E) the Chief Executive Officer be requested to:

(i) investigate options for the introduction of a paid menstruation and reproductive leave for City of Sydney employees

(ii) also consider changes to policies or flexible work arrangements to specifically recognise that people experiencing menstruation, menopause, endometriosis, PCOS or related reproductive health symptoms may wish to work from home on particular days

(iii) include consultation with staff, unions and relevant workplace stakeholders

(iv) report back to Council with advice, budget and operational impacts, and recommendations about next steps.

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Item 14.9

Notices of Motion

Same Job Same Pay

By Councillor Ellsmore

It is resolved that:

(A) Council note that:

(i) nationally, ‘Same Job Same Pay’ rules came into effect in 2024. The national changes were introduced to ensure that labour hire workers are paid the same as permanent workers doing the same job, including in public service roles

(ii) in October 2026 the NSW Government introduced *The Local Government Amendment (Labour Hire) Bill 2026.* The Bill would require councils to be satisfied that workers will receive at least the same level of remuneration before entering into or amending a contract with a labour hire business

(iii) the proposed law is intended to ensure that where a labour hire workforce has been engaged to do work that is also being done by, or has previously been done by, council workers, the privately employed workers do not receive lower pay and conditions than the council workers

(B) Council also note that:

(i) the City of Sydney currently contracts a number of services to external companies

(ii) workers employed under an outsourced contract are paid under the relevant award and conditions which apply to that industry, rather than the award and conditions which apply to City of Sydney

(iii) for example: workers in the City of Sydney’s waste team are paid differently to the Cleanaway workers who currently do the weekly red, green and yellow waste bin collection. City of Sydney workers who maintain parks in some parts of the City of Sydney local government area are paid differently than those workers employed under an outsourced contract to maintain parks in other parts of the local government area

(iv) Council worker pay and conditions may be better than those offered by private companies

(v) ensuring outsourced or contracted workers’ pay and conditions meet or exceed those of City of Sydney Council workers is not currently a requirement of City of Sydney tenders

(vi) where the City of Sydney engages workers through an agency for a role normally done by a City of Sydney employee (such as temporary backfill), these workers receive equivalent pay and conditions as other Council workers

(C) Council agree in principle, that contracted or outsourced workers doing the equivalent work to City of Sydney Council workers should receive at least the equivalent pay and conditions

(D) the Chief Executive Officer be requested to:

(i) provide advice about how the upcoming tender for the collection of red, yellow and green bins could be structured to include a requirement that workers delivering the service receive at least the equivalent pay and conditions to City of Sydney workers doing the same or similar work

(ii) provide advice to Council about the implications and changes to other Council policies arising from the *Local Government Amendment (Labour Hire) Bill 2026*, if passed by the NSW Parliament

(iii) provide other advice as required about what changes or updates would be needed to City of Sydney policies and procedures, to require companies tendering for work to demonstrate that they will provide workers at least the equivalent pay and conditions to City of Sydney workers doing the same or similar work

(E) Council note that the implementation of this motion may have budget impacts for Council and that the Chief Executive Officer be requested to:

(i) urgently advise Council of the estimated budget implications in relation to the upcoming tender for the collection of red, yellow and green bins, prior to the call for tenders

(ii) otherwise scope the budget implications of this motion as part of the preparation of the 2027/28 Operational Plan.

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Item 14.10

Notices of Motion

Affordable Housing Being Blocked by the NSW Government

By Councillor Ellsmore

It is resolved that:

(A) Council note that:

(i) the City of Sydney has a long running affordable housing levy scheme, which collects levies from development and directs them towards the creation of permanent affordable housing

(ii) under the City of Sydney's scheme, affordable housing developer levies collected from development are generally passed to Community Housing Providers to buy or build affordable housing, with income-based rent capped at 30% of gross household income

(iii) the levies apply to development over a certain size and/or type

(iv) levies include a broad base contribution rate of 1% non-residential and 3% residential floor space, applied to all development, plus an "additional rezoning contribution" which is required where Council approves a rezoning which allows more development on a site. The additional rezoning is currently 9 to 21% of residential floor space depending on the area

(v) affordable housing levies can be satisfied through provision of housing, or an equivalent monetary contribution (based on a published $/sqm rate)

(vi) as of June 2025, 947 dwellings had been delivered with the support of Council levies and 814 additional dwellings were under development

(vii) with the cost of buying or renting homes beyond the reach of very low to moderate-income households, the City of Sydney's scheme helps ensure people living in low to moderate-income households can continue to live and work in the city

(B) Council further note that:

(i) in the face of the growing housing affordability crisis, over 2024 to 2026 the City of Sydney undertook a comprehensive review and consultation regarding its affordable housing levy scheme

(ii) following public exhibition and submissions from residents and industry, the City of Sydney approved an update to its affordable housing levy scheme in May 2026

(iii) the changes approved by Council to the affordable housing levy scheme increased the equivalent monetary contribution amount (phased in over a 4 year period) and also standardised the additional rezoning contribution so that a rate of 20% (inclusive of the 3% broad base contribution) would apply in all areas

(iv) the changes increase the amount that will be collected for affordable housing, and were supported by analysis that demonstrated that the changes would not impact development feasibility

(v) however, 6 months after Council's endorsement, the City of Sydney's affordable housing levy changes have still not come into effect

(vi) this is because the NSW Government's Gateway determination did not delegate responsibility to Council to make changes to the Sydney Local Environment Plan (LEP), making the Minister, or their delegate, the "plan making authority"

(vii) the timeframes in the NSW Government's guidelines for "plan making" indicated the plan should have come into effect in August 2026, but further information was requested by the Department before finalising the plan. This has now been issued but Council does not have any updates for when the changes to the Sydney LEP will be made

(C) Council further note that:

(i) the City of Sydney is committed to increasing density in the local government area. In 2026, the City of Sydney held a community consultation through the Housing for All Discussion Paper, to identify areas which are most suitable for additional rezoning to facilitate this

(ii) at the October 2026 Council meeting, Council approved the Housing for All Discussion Paper 'Interim Implementation Plan', which outlined how Council would move forward with several ideas to increase housing capacity in the area

(iii) at the October 2026 meeting, Council endorsed a Planning Proposal in Pyrmont-Ultimo to support a major new residential rezoning in Pyrmont-Ultimo. In November 2026 a further Planning Proposal for a significant residential rezoning at Parramatta Road is being considered

(iv) the NSW Government's Gateway determination required that the new scheme could not come into effect until changes are made to the Sydney LEP. With those Sydney LEP changes having still not been made by the NSW Government, Council has not been able to apply the new affordable housing levy rates, effectively locking in the current rate

(D) Council further note that, separately, the City of Sydney is subject to an increasing number of developments approved through fast tracked, exempt and complying, and state significant planning approval pathways, which could bypass some or all of Council's ability to collect affordable housing developer contributions at all

(E) Council further note that analysis indicates that the current NSW Labor Government's delays in making the Sydney LEP changes have effectively blocked the collection of more than $100M in affordable housing levies by the City of Sydney this year. This includes:

(i) for the proposed Parramatta Road Precinct Planning Proposal, the affordable housing outcomes that can be estimated for the additional rezoning (uplift) contribution is 63 dwellings (at 9% - current program), instead of 119 dwellings which would have been captured under the new scheme

(ii) for the recently approved draft Pyrmont-Ultimo Precinct Planning Proposal, the affordable housing outcomes that can be estimated for the additional rezoning (uplift) contribution is 101 dwellings (at 9% - current program), instead of 190 dwellings which would have been captured under the new scheme

(F) the Lord Mayor be requested to urgently write to the NSW Minister for Planning, NSW Premier and NSW Minister for Housing, highlighting the impact of the LEP delay decisions on the reduced delivery of affordable housing in the City of Sydney.

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Item 14.11

Notices of Motion

Cooling Public Housing in the City of Sydney

By Councillor Ellsmore

It is resolved that:

(A) Council note that:

(i) heat and humidity have a significant impact on people in their homes, particularly older people and people with disability or health conditions that affect thermoregulation

(ii) poor thermal safety contributes to heat-related illness, poorer management of chronic disease, hospitalisations and mortality

(iii) residents of public and social housing are among those least able to improve the thermal safety of their homes due to the costs involved and the limitations imposed by tenancy arrangements

(iv) often public housing in the inner city does not have air conditioning, fans or good insulation

(v) in the City of Sydney during summer, it is not uncommon for people who live in poorly insulated or hot public housing to return to rough sleeping or to seek emergency help, because they cannot get respite from the heat in their homes

(B) Council also note that:

(i) there are more than 9,500 public, social and Aboriginal housing dwellings located in the City of Sydney. A substantial number of these are older housing stock, built without modern thermal-safety standards in mind

(ii) the NSW Social Housing Energy Performance Initiative (SHEPI) is a new thermal-retrofitting program for public and social housing in New South Wales, aims to upgrade approximately 24,000 dwellings

(iii) however, the Net Zero Commission, in its *Heat Stress Spotlight Report*, noted that the design of SHEPI and other energy-efficiency upgrade programs that address heat stress "may fail to prioritise the households most at risk of heat stress" because they rely on National Construction Code climate zones that do not incorporate "future climate projections, cumulative heat exposure, or human thermal-safety thresholds"

(iv) other programs to upgrade social housing include the Community Housing Energy Performance Grants program

(v) however, these initiatives are expected to upgrade just over 15% of public and social housing dwellings in New South Wales, leaving the vast majority of residents without access to thermal safety upgrades

(vi) importantly for City of Sydney residents living in public and social housing, the inner city is de-prioritised for insulation and heat upgrades to existing housing. Recent Questions on Notice to the NSW Parliament reveal that, of the 12,090 properties upgraded through SHEPI as of this year, only 2 were in the Sydney area. Both were Aboriginal Housing Organisation properties

(vii) insulation and cooling are also not being prioritised in new public and social housing in the City of Sydney. At the October 2026 Council meeting, the City of Sydney wrote to the NSW Government urgently advocating for air conditioning to be included in the new Waterloo South public housing towers, after it was revealed that air conditioning was only planned in the private housing

(viii) research shows that even simple changes such as standing fan and water spray bottle can significantly decrease heat stress during extreme heat periods

(C) the Lord Mayor be requested to write to the NSW Minister for Housing and the Federal Minister for Housing:

(i) seeking an urgent update about heat mitigation and maintenance upgrades being implemented or proposed for this summer in the City of Sydney local government area

(ii) advocating for increased funding for thermal-retrofitting programs in public and social housing in the inner city and Greater Sydney

(D) the Chief Executive Officer be requested to provide advice to Council about the City's work to support public housing tenants manage heat this summer.

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